

✔ Tentative Agreements - 15



Including...

- Grievance Procedure
- Compensation Study (MOU)
- Discipline & Discharge

⊖ Close to an agreement - 9



Including...

- Hours of Work and Shifts
- Wages - Overtime
- Sick Leave
- Holidays

⊘ Far from an agreement - 11

Including...

- Wages - General
- Wages - Standby and Call Back
- Reductions in Workforce and Layoffs

We will continue to push for clear and consistent compensation for all CPPW members!