City of Portland Professional Workers Union

Bargaining Issue Sessions

1 — SEPT 18
Working Conditions
Health and Welfare, Inclement Conditions, Rest breaks; Safety; Sanitation; Work Schedules

2 — SEPT 25
Evaluation/ Discipline
Discharge; Grievances, Complaints, Arbitration; Personnel; Probation

3 — OCT 2
Leave
Bereavement; Medical; Holiday; Immigration; Leave of Absence; Parental; Vacation Volunteer

4 — OCT 10
Compensation
Wages; COLA; Management Leave; Overtime; Minimum Pay; Shift Differential; Out of Class

5 — OCT 16
Retirement
Deferred Compensation; Pension; Unemployment; Vacation Cash Out

6 — OCT 23
Hiring / Firing
Job Security; Contracting; Layoff/Recall/Reduction; Longevity; Reassignment; Seniority

7 — OCT 30
Career Development
Professional Development Fund; Promotion; Reclassification; Tools; Training

8 — NOV 6
Technology
New Technology; AI

9 — NOV 13
Management Issues
Labor Management Committee; Management Rights; Midterm Bargaining

10 — NOV 20
Open
Open for emergent issues or over flow of other sessions

11 — NOV 27
Insurance
Flexible Spending Account; Health, Life Other Insurances

12 — DEC 4
Open
Open for emergent issues or over flow of other sessions