

Introduce yourself: tell us about your background, current classification, and bureau.

My name is Ashly Hoffman and my pronouns are she/her. I joined the City in 2016 when I began working for PBOT as an Analyst 1. I am still at PBOT and currently work as an Analyst 2. I've seen a lot of the City's shenanigans during my time here which is why I wanted to become more actively involved on the CPPW bargaining team. I come from a legal background earning my JD from Creighton University School of Law, where I also completed several different ADR classes resulting in my mediation certificate from the NE Supreme Court. I have recently polished up my ADR skills by participating in the 2023 Collective Bargaining Institute provided by the Labor Education & Research Center at University of Oregon. I've gained experience working on the employer side of the bargaining process while I was working in the City Attorney's office in Bend and I would very much like to utilize my skills on the CPPW bargaining committee to hash out the details of our CPPW collective bargaining agreement.

- ***Why are you passionate about running for your position?***

I've been impacted by many of the City's poor decisions over the past few years and I've had enough. I want to turn my anger into action by advocating for some positive change for our membership.

- ***What do you hope to accomplish?***

I want to help us negotiate the best agreement possible to meet the needs of our membership, we deserve better!