

David James - Vice President

I am running for Vice President alongside the other candidates as part of the **Build Strong** slate. I am running as part of the slate because,

- I believe each candidate brings unique and important strengths, ideals, and passions;
- collectively we bring valuable knowledge about present CPPW Union operations;
- we all have created unique relationships with both union partners and CPPW members;
- and, most importantly, as a group we share an established rapport, communication, and cohesion.

As we bargain our first contract I believe we are best served by a group with a demonstrated inertia and, together, that is what I believe the Build Strong slate offers our Union.

I am committed to doing the work and upholding the duties of office. For the past several months I have been a member of the Organizing Committee, focusing on communications and various administrative tasks required for the success of CPPW.

My goal, if elected, is to establish a precedent of transparency in decision-making, preserve historical memory, and to create an environment any member can step into. I am motivated by the desire for a strong contract which accounts for the variety of work we all do across the City.

As self-serving as it might seem, the best way to achieve change is to get involved, especially because, as CPPW is currently an independent union, we serve ourselves. And, that is why I accepted the nomination for Vice President. I have no doubt there will be difficulties, but particularly in light of the City's transition, this is our opportunity to have a say in change, anchor stability in our working conditions, and, together, use our collected power to create leverage where we have had little before.

I believe that we are only as strong as our membership, and I encourage you to sign your card if you have not yet and to vote in CPPW's first officer election.

With the City, I am a coordinator for Portland Parks and Recreation. For the moment, find me on Teams if you would like to chat.

Sincerely,
David James