

My name is Jamey Duhamel (she/her) and I have worked for the City of Portland for seven years. I started out as the Policy Director for former Commissioner Chloe Eudaly. During my four years in City Hall, I led the development and passing of the most innovative tenant protection policies in the country, many of which are being replicated in other major cities. That work was only possible because of the policy solutions and pressure campaign of the grassroots tenant's union I helped to organize along with hundreds of other renters and community organizations.

In late 2018, our office was assigned the Portland Bureau of Transportation and as the primary liaison to that bureau, I led the development and passing of the Rose Lane Project which was a city-wide expansion of bus-only lanes to help create faster, more reliable transportation systems for people to better access needed jobs, culture, and recreation who have been pushed to the edges of our city because of gentrification. That project was only possible because of the hundreds of hours community members dedicated to advocating for the needs of impacted transit users.

After Chloe left office, PBOT hired me to help develop their equity lens on investment projects to minimize the risk of triggering conditions of gentrification in neighborhoods. That framework, now called Building Belonging, is a multi-bureau effort that I am hopeful will be implemented after the new form of government begins. That work was only possible because of the community-led campaign to address gentrification in the City's comprehensive plan, which resulted in 11 different action steps the City ultimately adopted.

I now work on the Charter Transition Team in the CAO's office as a Coordinator III. As part of that team, I ran the Independent Salary Commission and I work on the City Organization Project that helped reorganize our structure. My primary focus moving forward will be helping employees navigate the changes as well as helping the Service Areas implement the new structure before January 1, 2025. Once again, this major change to our government is only possible because of the vision for a better future that the community-led Charter Commission and voters decided on.

What hopefully comes through in my job experience at the City is that I am dedicated to implementing the collective vision of people who are most impacted by the problems we are attempting to solve. The best solutions come from people with lived experience. This has made me a very effective negotiator and conflict manager. I want to serve on the bargaining team because I want to represent the solutions brought forward by the employees most impacted, and work with the City to meet those terms without watering them down until they are impractical or ineffective. My own lived experience as an employee at the City of Portland suggests that the power of people, when organized and unwavering, can prevail. I am honored to be considered for a position on this team. Thank you!