

I am Jay Richmond, candidate for Union Board Member at Large.

I am running for Board Member At-Large as part of the Build Strong slate of candidates. As a proud former member of Teamsters Local 804 during my college years, I've personally experienced the pivotal role a union plays in supporting its members. Balancing full-time work at UPS with my studies, the union's support was invaluable, offering both scheduling flexibility and substantial financial aid for education. This firsthand understanding of union benefits drives my commitment to enhancing member support and advocacy.

I have worked for the City of Portland as a Coordinator II for 3 years. Currently, I am serving as the Workforce and Contractor Development Project Manager at the Bureau of Planning and Sustainability, on the Portland Clean Energy Fund team. My role involves managing over \$25 million in grants focused on empowering women, people of color, individuals with disabilities, and low-income groups. This position has honed my skills in project management, stakeholder coordination, and ensuring grant compliance while maintaining strong community relationships.

In 2019, I was a member of the Healthy Communities Coalition Bargaining Team, working to bridge diverse groups for common goals, chief among them racial and environmental justice. Our negotiations with Prosper Portland, PHB, and other city bureaus over the \$200+ million Broadway Corridor urban redevelopment project resulted in a Community Benefits Agreement, establishing equitable benefits and accountability mechanisms for historically impacted communities.

My professional journey has equipped me with the ability to effectively manage a high volume of projects, navigate complex regulations, and exercise independent judgment in problem-solving. My expertise in organizing and collaborating with marginalized communities has been central to my success, ensuring that all voices are heard and represented.

As a candidate for the Union Board Member at Large position, my goal is to bring these experiences and skills to the forefront, advocating for equitable policies and stronger support systems for our members. I am committed to ensuring that our union remains a robust, inclusive, and effective advocate for all its members, mirroring the support and opportunities that unions afforded me during my formative years.