

I'm Jeff Winkler and I'm running for President of CPPW. I'm an Analyst III in OMF where I am responsible for budget coordination, performance management, research, and data analysis. I have been with the City almost 9 years. I worked in operations, accounting, and finance in the private sector for 20 years (Hewlett-Packard, Stanford University, and Vestas). I have a B.S. in Business Administration from OSU and an MBA from PSU. I live with my wife of 22 years and two children in northeast Portland where I am also a youth sports coach. I am passionate about creating a more just and equitable world and protecting the environment. I am fearless and persistent. And I am a person of my word.

I have led the movement to unionize non-reps since January 2019 when I stuck my neck out with a city-wide email about unionizing. *Our first meeting was in the City Hall council chambers!* We attempted to organize with AFSCME and ProTec then and again in 2021. Those union-led efforts were unsuccessful because they employed the wrong strategy.

In May 2022 I created CPPW to gather the minimum signatures necessary to authorize a vote – an untested strategy the unions said would never work. I politely ignored their advice, while convincing them to provide over \$30,000 in support, and pulled together a small team of volunteers to talk to hundreds of non-reps to understand your needs. We built our petition campaign platform around what you wanted, chiefly:

- Affiliation you wanted to decide on whether we would merge with an existing union or continue as a new independent union and we assured you that would be the *first order of business*
- Higher wages including overtime, annual step increases, and COLAs to build wealth not fall behind
- Default fully remote work with exceptions for those working with the public, hands-on (field/lab/etc.), or desiring to work in-person
- Flexible work schedules that accommodate real life
- Management Leave replace this unfair system with more personal time off for all
- Dues <= 1% we can run an effective union on a <=1% progressive dues structure
- Reduced probation nine months is too long; repeating it stifles career choice and advancement
- Paid Leave Oregon reimbursement & reverse the 0.6% pay cut taken on January 1st, 2023 (the City should pay this, not us)
- A signed contract *within six months* the vote was on June 6th and we're *still* not at the table

These are the campaign promises that were made to get your signatures, your votes. Since my opponent came on the scene, very late in the game, all those campaign promises have been abandoned - *a classic bait and switch!*

As the founder of CPPW I ably led the petition campaign and, against all odds, we won. Now we need to capitalize on that victory, not slow-walk everything. You had confidence in me then; please have confidence in me now so we can finish what we started, honor our commitments, and get CPPW back on track.