



## Meeting Notes - CPPW Executive Board Meeting

Monday, March 25, 2024

6:30pm-8:00pm

### A. Call to Order:

a. **Time: 6:31 pm**

b. **In attendance:** David James (Facilitator), Lee Dudley (note taker), Kevin Block, Chris Gustafson, Annette Wood, Jessica Irvine (joined late). Not in attendance: Kari Koch, Jay Richmond, Kimberly Campell-Groen.

c. **Quorum requirement:** met

### B. Welcome and Introductions:

none

C. **Minutes:** see officer reports below

### D. Officer Reports:

a. **Secretary report:** (David) Presentation of minutes of 3/18/24 Executive Board Meeting. **Motion to approve minutes; Motion carries unanimously.**

b. **Admin:** (David)

i. **Interim Dues:** Discussion regarding policy regarding dues and refunds. **Motion to Refund Dues for and cancel membership of former mis-classified former member. Motion carries unanimously.**

ii. **Survey Results:** Discussion of results so far.

iii. **April 1, 2024 Executive Board Meeting:** Discussion about the need to cancel 4/1/24 board meeting due to conflict with scheduled AFSCME meeting; **Motion to cancel. Motion carries unanimously.**

c. **Organizing Update:** (Annette)

i. Labor Notes registration is closed and CPPW will not be able to attend this year's conference.

d. **Bargaining update** – (Annette) Discussion of most recent bargaining session and planned Bargaining committee activities.

e. **Stewards:** (Kevin, Annette)

i. **Reclassification:** Discussion about best way to address reclassification issues. Ongoing.

ii. **Labor Relations meeting/Labor Reps meeting :** Reporting on issues covered in the Labor Relations and Labor Reps meetings.

f. **Treasurer's Report:** (Chris)

i. Breakdown of our finances and short term budget priorities.

ii. First dues were approx. \$7,500. Proposed short-term budget priorities:

1. Admin/Operations



- 2. Legal Expenses
- 3. Savings
- iii. Discussion of plans to add Paid Union Leave of 10% so that we can reimburse union board members that do union work on leave.
- iv. **Motion to approve Chris Gustafson to spend up to \$50 to purchase checks for CPPW accounts. Motion carries unanimously.**
- g. **At Large:** no report
- B. Lobbying :** Discussion about researching the need to register as a Lobbying org.
- C. Old Business**
  - a. General Membership Meeting agenda/slides**
    - i. Finances
    - ii. Bargaining Update
    - iii. Healthcare Costs
    - iv. Election of proposed additional board members
    - v. Affiliation update
    - vi. Committee Updates
    - vii. Survey/Temp check
    - viii. Successes
- D. New Business:**
  - a. Fix our Streets ballot measure presentation:** Board agreed to allow for Mapps' office to attend April General Membership meeting to describe this ballot initiative.
  - b. Telework exceptions:** Ongoing
  - c. Survey:** Reviewed survey results thus far submitted by the membership on member priorities.
  - d. April 1, 2024 EB Meeting: Motion to cancel 4/1/24 EB meeting in order to attend meeting with AFSCME. Motion carries unanimously.**
- E. Tabled items:**
  - a. Org Charts
  - b. Online membership cards
  - c. Info sharing
  - d. Elections
- F. Priorities and Good of the order sharing:** not discussed
  - a. President/Kari:
  - b. Treasurer/Chris:
  - c. Organizer/Annette:
  - d. Member at Large/Jay:
  - e. Secretary/Jessica:
  - f. Steward/Kevin:
  - g. Vice President/David:
  - h. Member at Large/Kimberly:



i. Member at Large/Lee:

**G. Announcements:**

- a. General Membership meeting: 3/28/24 at 5:30 on Teams
- b. Upcoming board meetings: 4/1/24 - cancelled for AFSCME Affiliation exploration meeting. Meetings resume 4/8/24.
- c. Strategic retreat reminder (April 6) - location TBD;

**H. Adjourn:** 7:37 pm