



MINUTES - CPPW Executive Board Meeting

Monday, April 8 2024

6:30pm-8:00pm

A. Call to Order:

a. **Time:** 6:32pm

b. **In attendance:**

Kari Koch, David James, Chris Gustafson, Lee Dudley, Kimberly Campbell-Groen, Kevin Block, Jay Richmond, Jessica Irvine

Not Present: Annette Wood

c. **Quorum requirement:** met

B. **Welcome and Introductions:** not discussed

C. **Minutes:** see officer reports below

D. Officer Reports:

a. **Secretary report:** Presentation of minutes of 3/25/24 Executive Board Meeting. **Motion to approve the minutes of the Executive Board meeting on 3/25/24. Motion carries unanimously.**

b. **Admin report:**

i. **Retreat Report Back:** Discussion about the retreat

ii. **Ideas for messaging to members:** Discussion about communications

iii. **Survey results:** Next week is the earliest finalize and distribute results to members. **David is working with Anna Maria to analyze data and design communication:** Possible volunteer identified to write emails and review/recap of ideas

iv. **Lobbying:** Discussion about exploring CPPW as a registered lobbying organization with Lobbying org. David shared preliminary research into the issue. Suggestion to request a memo from Oldham Law. **Lee to follow up on the status of the 501c3 filing paperwork and forward any information learned to Treasurer. Will report findings back to EB.** [Lobbyist and political consultant resources | Portland.gov](https://www.portland.gov/lobbying)

v. **Database next steps:** Meeting on 3/25 with YourMembership. **Jessica to share recorded meeting with David and Lee. Insurance proposal to be finalized and signed.**

c. **Organizing Update:**

i. **TRIP feedback & advocacy:** Kari requested that the member to write a letter articulating the issue for CPPW review; Kari to follow up.



- ii. **Exceptions:** Discussion about efforts to gather stories. Continue to coordinate with AFSCME and DEEP.
- d. **Bargaining update:**
 - i. Report of April 4 Bargaining session: discussion of proposals discussed, completed and in progress
 - ii. Next Bargaining session is April 18: CityLearner Presentation, Vacations, Sick Leave, Health & Welfare, room 108.
 - iii. Next Bargaining Info Session or Bargaining Committee is April 16 from noon – 1pm.
 - iv. Seniority proposal: presented to the City, has not yet responded.
- e. **Stewards:**
 - i. **Demand to bargain Letter:** Discussion about writing Demand to Bargain letter. **Motion to issue demand to letter regarding the reorg in OMF property management. Motion carries unanimously.**
 - ii. **New Steward:** to be sworn in at next meeting.
 - iii. **Labor Relations meeting/Labor Reps meeting :** no updates
- f. **Treasurer's Report:**
 - i. Budget Proposals: Stewards Fund, Bargaining Fund, May conference fees
 - ii. Legal Fees: 2nd dues payment received on 4/5/24. Motion to grant authority to Treasurer ability to use 60% of each dues payments received on 4/5/24 and 4/18/24 - 2 payments to Caitlin Oldham for legal fees. Motion carries unanimously.
 - iii. Bargaining fund proposal withdrawn, Chris and Kevin to collaborate to work on a proposal for a steward's fund.
 - iv. Balances:
 - 1. Savings \$816.07
 - 2. Checking \$9699.21
- g. **At Large:** no updates
- B. Old Business:**
 - a. **Fix our Streets ballot measure presentation:** Discussion about inviting PBOT to 4/25 meeting to present information about this ballot initiative
- C. New Business:**
 - a. **Affiliation Next Step:** Meetings pending
 - b. **Retreat Next Steps:** ERB/DEEP meetings for partnership, Healthcare lobbying. AnnaMaria and Kari working together to partner with ERB/DEEP.
 - c. **May Day event:** Discussion about holding an event 5/18; discuss at the next EB meeting. **David to put together information/costs re: park rental.**



- d. **April 25 General Membership Meeting:** Discuss agenda items: Officer reports, Affiliation update, Invitation to PBOT to present on the Fix Our Streets ballot initiative.
- e. **Info sharing:** Reminder that members cannot use information available through our job to the Union.

D. Tabled items:

- a. Org Charts

E. Priorities and Good of the order sharing: not discussed

- a. President/Kari:
- b. Treasurer/Chris:
- c. Organizer/Annette:
- d. Member at Large/Jay:
- e. Secretary/Jessica:
- f. Steward/Kevin:
- g. Vice President/David:
- h. Member at Large/Kimberly:
- i. Member at Large/Lee:

F. Announcements:

- a. General Membership meeting: 4/25/24 at 5:30 on Teams
- b. Upcoming board meetings: 4/15/24, 4/22/24

G. Adjourn: 8:01 pm

Signed

Jessica Irvine

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Secretary