



MINUTES - CPPW Executive Board Meeting

Monday, April 15, 2024

6:30pm-8:00pm

A. Call to Order:

- a. **Time: 6:31 pm**
- b. **In attendance: Kari Koch, Kevin Block, Jay Richmond, Chris Gustafson, Jessica Irvine, Annette Wood, David James**
- c. **Quorum requirement: met**

B. Welcome and Introductions:

C. **Minutes:** see officer reports below

D. Officer Reports:

- a. **Secretary report:** Presentation of minutes of 4/8/24 Executive Board Meeting. **Motion to approve minutes of 4/8/24 Executive Board meeting with correction to date of General Membership meeting from 4/18/24 to 4/25/24. Motion approved with correction. Motion carries unanimously.**
- b. **Admin report:**
 - i. Database next steps – not discussed; insurance (send email with details, coverage levels, how it works)
 - ii. Internal webpage – request for items and ideas for an internal webpage
- c. **Organizing Update:** (Kari)
 - i. **DSA mtg** (Kari) Discussion about meetings with Democratic Socialists of America to help with organizing. Meeting with Gabe at DSA to plan a meet on Wed May 6 for CPPW Board to meet with DSA and other union and organizing leaders. Meeting details to follow.
- d. **Bargaining update:** (Kari)
 - i. **LOA Agreement:** no signed LOA from the city yet on COLA and merit increases.
 - ii. **Mtg w DEEP:** no report
 - iii. Next **Bargaining** session is April 18 –Vacations , Sick Leave, Health & Welfare, PB room 108. Discussion about communicating more about bargaining. Kari is developing a one sheet that puts forward information to members
 - iv. Next **Bargaining Info Session** is April 30 from noon – 1pm. All members are invited. Event will be on the union calendar and link available by emailing bargaining@cppwunion.org
 - v. **May 21** – all hands on deck, lunch and session. Half day session
- e. **Stewards:**



- i. **Swearing In:** New steward Joel Broussard was sworn in as Steward.
- ii. **Demand to bargain letter:** Written, ready for signature and submission. Kevin to complete and send to Kari for signature after the meeting. **Finalized letter to be shared with David for the communications committee.**
- iii. **LRAN:** June 20-21, PSU. Proposal to send up to 10 people (\$1300). Kari to send an email and to take nominations at the upcoming general meeting for members interested in attending and holding hold a vote during the general meeting.
- iv. **CAT:** will start meeting bi-weekly to plan more actions and events.
- f. **At Large:** no report
- g. **Treasurers Report:**
 - i. Outstanding balance to attorney is below \$6000, balance expected to be closer to cleared by June
 - ii. LRAN Labor Notes and Jobs for Justice are sponsoring the Labor Notes conference sending 10 CPPW members at a cost of \$1300. There are sufficient funds for supporting this

B. Old Business:

- a. **Affiliation Next Step:** (Kari) Met with AFSCME Union President about declining to affiliate. Meeting with Protec will likely happen in the near future. **Email to membership to communicate status of affiliation meetings to be sent the week of the general meeting with invitation to discuss at next general meeting.**
- b. **May Day** – Discussion about planning a May Day event (May 1, 2024) For future planning, general cost to rent a park space is approx. \$225 for a summer meeting. Alternate location could be Kari's house.

C. New Business:

- a. **General Meeting Planning – David to create the presentation, Jessica to create the agenda**
 - i. Committee Reports
 - ii. Interest in LRAN
 - iii. Fix Our Streets PBOT – no presentation by PBOT but materials provided can be shared
 - iv. May 21st event promotion
 - v. Union Wins
 1. Demand to bargain
 - vi. Accessibility Committee announcement



- b. **Accessibility Committee:** (Kari) making sure documents, meetings etc. are more accessible. Decision to announce at the need for this at the next general meeting.

D. Tabled items:

- a. Org Charts

E. Priorities and Good of the order sharing: personal updates shared

- a. President/Kari:
- b. Treasurer/Chris:
- c. Organizer/Annette:
- d. Member at Large/Jay:
- e. Secretary/Jessica:
- f. Steward/Kevin:
- g. Vice President/David:
- h. Member at Large/Kimberly:
- i. Member at Large/Lee:

F. Announcements:

- a. General Membership meeting: 4/25/24 at 5:30 on Teams
- b. Upcoming board meetings: 4/22/24

G. Adjourn: 7:51 pm