



MEETING MINUTES - CPPW General Membership Meeting

Thursday March 28, 2024

5:30pm-7:00pm

Online – Facilitated by Kari Koch, President

A. Call to Order:

- a. **Time: 5:34 pm**
- b. **In attendance:** see below
- c. **Quorum requirement:** quorum met
- d. **Board Members present:**
 - i. **Kari Koch, President**
 - ii. **David James, Vice President**
 - iii. **Chris Gustafson, Treasurer**
 - iv. **Kevin James, Chief Steward**
 - v. **Annette Wood, Organizer**
 - vi. **Lee Dudley, Member At Large**
 - vii. **Kimberly Campbell-Groen, Member at Large elect**
 - viii. **Jamey Duhamel, Bargaining Team**
 - ix. **AnaMaria Perez, Bargaining Team**
 - x. **Jessica Irvine, Secretary (joined late)**

B. Welcome and Introductions: Kari Koch welcomed everyone

C. Officer Reports:

- a. **Secretary's Report (David J): Minutes of 2/29/24 General Meeting unanimously accepted by Board Members present.** Minutes available on the website.
- b. **Motion to add new business: (Chris G) Motion to add proposal regarding Oldham Law to Treasurer's report. Motion carries.**
- c. **Admin: (David J)**
 - i. Call for communications volunteers as well as other interested volunteers
- d. **Membership: (David J)**
 - i. Current membership: 384 – approx. 50% (Goal of 630)
 - ii. Discussion about why membership matters and strategies to increase membership
- e. **Contract Action Teams: (Kevin B)**
 - i. Update regarding CAT team activities. Interested members can join a CAT team by reaching out to the Organizer or Chief Steward
 - ii. CAT Team text banking reached over 350 membership eligible employees
- f. **Stewards (Kevin):**



- i. Discussion about ADA exemptions related to remote work (expiring 6/30/24); Call for continued feedback from members regarding telework.

g. Organizing (Annette W):

- i. Shared information about a new, free learning opportunity

h. Treasurer's Report (Chris G):

- i. New business re: Oldham Law – discussion of current balance owed:
 - 1. Discussion of current owed balance for Oldham Law and plans to pay the current balance.
- ii. Pro-Forma Budget presentation: (in addition to above expenses)
 - 1. Budget assumptions discussed
 - 2. Proforma budget presented
- iii. **Motion for the Executive Board to authorize payment in the amount of \$4299.00 to Oldham Law. Motion carries unanimously.**

i. CPPW Successes (David J):

- i. Interim dues
- ii. Bargaining survey
- iii. Stewards work
- iv. Text banking outreach to 350

D. Old Business (Kari K):

a. Election (Kari K, Connor C – Election Committee Chair)

- i. Election of additional board member Kimberly Campbell-Groen. Election Committee administered the vote to confirm Kimberly Campbell Groen as Member at Large.
- ii. Kimberly spoke to those present at the meeting to share her background, skills and plans for her participation.
- iii. Vote conducted by hand vote. **Election results: 22 yea votes, 0 nay, 7 abstain. Kimberly Campbell-Groen elected to fill vacant Member At Large position**

b. LMBC Discussion (David J, Annette W): Presentation about the 3/19 /24 LMBC meeting (Labor Management Benefits Committee)

c. Bargaining Update (Jamey D, Bargaining Team)

- i. **Next Meeting:** Next Bargaining planning meeting is April 4. Subject matter experts are invited to share input. Call to connect by sending an email to bargaining@cppwunion.org. Next meeting focus will be economic proposals.
- ii. **Survey/Temp check (Ana Maria Perez, Bargaining Team):** Presentation of initial bargaining survey, open to all card-signed members. Survey closes April 5. 40% of members have responded.



- d. **Affiliation update (Kari):** Presentation about CPPW Board's recent meeting with AFSCME to explore affiliation and future meetings with AFSCME and Protec17. Discussion of the general issues and options regarding affiliation.

1. Adjourn: 6: 47pm

Signed:

Jessica Irvine

Jessica Irvine, Secretary

Attendees:

6:40 5G% 71

< Meeting participants

- KC Kimberly Campbell-Groen
Unknown

- AD Van Duzer, Avery (External)
Unknown

- AD DiBenedetto, Anna (External)
Unknown


- AM Madsen, Allison (External)
Unknown

- CL Lee, Carolyn (External)
Unknown

- MA Ariza, Mark (External)
Unknown

- KB Block, Kevin (External)
Unknown

- KK Kari Koch
Unknown

-  Annette Wood
Unknown

- AP Perez, Anamaria (External)
Unknown

- MH Hoover, Malcolm (External)
Unknown

- J jamey.duhamel (Guest)
Unknown

- SC Connelly, Sue (External)
Unknown

6:40 5G% 71

< Meeting participants

- MW Wolf, Melissa (External)
Unknown

- TH Harty, Turner (External)
Unknown

- CA Anderson, Connor (External)
Unknown

- SK Keast, Sharon (External)
Unknown

- KL Lyndon, Kathy (External)
Unknown

- LD Lee Charles Dudley
Unknown

- CG Gustafson, Chris (External)
Unknown

- MC Crowder, Megan (External)
Unknown

- MK Kelley, Mary (External)
Unknown

- DJ David James
Unknown

- JI Jessica Irvine
Unknown

- JR Jay Richmond
Unknown

- KC Kimberly Campbell-Groen
Unknown