



## **MEETING MINUTES - CPPW General Membership Meeting**

Thursday March 28, 2024

5:30pm-7:00pm

Online – Facilitated by Kari Koch, President

### **A. Call to Order:**

- a. **Time: 5:34 pm**
- b. **In attendance:** see below
- c. **Quorum requirement:** quorum met
- d. **Board Members present:**
  - i. **Kari Koch, President**
  - ii. **David James, Vice President**
  - iii. **Chris Gustafson, Treasurer**
  - iv. **Kevin James, Chief Steward**
  - v. **Annette Wood, Organizer**
  - vi. **Lee Dudley, Member At Large**
  - vii. **Kimberly Campbell-Groen, Member at Large elect**
  - viii. **Jamey Duhamel, Bargaining Team**
  - ix. **AnaMaria Perez, Bargaining Team**
  - x. **Jessica Irvine, Secretary (joined late)**

### **B. Welcome and Introductions:** Kari Koch welcomed everyone

### **C. Officer Reports:**

- a. **Secretary's Report (David J): Minutes of 2/29/24 General Meeting**  
**unanimously accepted by Board Members present.** Minutes available on the website.
- b. **Motion to add new business: (Chris G) Motion to add proposal regarding Oldham Law to Treasurer's report. Motion carries.**
- c. **Admin: (David J)**
  - i. Call for communications volunteers as well as other interested volunteers
- d. **Membership: (David J)**
  - i. Current membership: 384 – approx. 50% (Goal of 630)
  - ii. Discussion about why membership matters and strategies to increase membership
- e. **Contract Action Teams: (Kevin B)**
  - i. Update regarding CAT team activities. Interested members can join a CAT team by reaching out to the Organizer or Chief Steward
  - ii. CAT Team text banking reached over 350 membership eligible employees
- f. **Stewards (Kevin):**



- i. Discussion about ADA exemptions related to remote work (expiring 6/30/24); Call for continued feedback from members regarding telework.

**g. Organizing (Annette W):**

- i. Shared information about a new, free learning opportunity

**h. Treasurer's Report (Chris G):**

- i. New business re: Oldham Law – discussion of current balance owed:
  - 1. Discussion of current owed balance for Oldham Law and plans to pay the current balance.
- ii. Pro-Forma Budget presentation: (in addition to above expenses)
  - 1. Budget assumptions discussed
  - 2. Proforma budget presented
- iii. **Motion for the Executive Board to authorize payment in the amount of \$4299.00 to Oldham Law. Motion carries unanimously.**

**i. CPPW Successes (David J):**

- i. Interim dues
- ii. Bargaining survey
- iii. Stewards work
- iv. Text banking outreach to 350

**D. Old Business (Kari K):**

**a. Election (Kari K, Connor C – Election Committee Chair)**

- i. Election of additional board member Kimberly Campbell-Groen. Election Committee administered the vote to confirm Kimberly Campbell Groen as Member at Large.
- ii. Kimberly spoke to those present at the meeting to share her background, skills and plans for her participation.
- iii. Vote conducted by hand vote. **Election results: 22 yea votes, 0 nay, 7 abstain. Kimberly Campbell-Groen elected to fill vacant Member At Large position**

**b. LMBC Discussion (David J, Annette W):** Presentation about the 3/19 /24 LMBC meeting (Labor Management Benefits Committee)

**c. Bargaining Update (Jamey D, Bargaining Team)**

- i. **Next Meeting:** Next Bargaining planning meeting is April 4. Subject matter experts are invited to share input. Call to connect by sending an email to [bargaining@cppwunion.org](mailto:bargaining@cppwunion.org). Next meeting focus will be economic proposals.
- ii. **Survey/Temp check (Ana Maria Perez, Bargaining Team):** Presentation of initial bargaining survey, open to all card-signed members. Survey closes April 5. 40% of members have responded.



- d. **Affiliation update (Kari):** Presentation about CPPW Board's recent meeting with AFSCME to explore affiliation and future meetings with AFSCME and Protec17. Discussion of the general issues and options regarding affiliation.

**1. Adjourn: 6: 47pm**

Signed:

Jessica Irvine, Secretary



Attendees:

6:40 5G% 71

< Meeting participants

- Kimberly Campbell-Groen  
Unknown
- Van Duzer, Avery (External)  
Unknown
- DiBenedetto, Anna (External)  
Unknown
- Madsen, Allison (External)  
Unknown
- Lee, Carolyn (External)  
Unknown
- Ariza, Mark (External)  
Unknown
- Block, Kevin (External)  
Unknown
- Kari Koch  
Unknown
- Annette Wood  
Unknown
- Perez, Anamaria (External)  
Unknown
- Hoover, Malcolm (External)  
Unknown
- jamey.duhamel (Guest)  
Unknown
- Connelly, Sue (External)  
Unknown

6:40 5G% 71

< Meeting participants

- Wolf, Melissa (External)  
Unknown
- Harty, Turner (External)  
Unknown
- Anderson, Connor (External)  
Unknown
- Keast, Sharon (External)  
Unknown
- Lyndon, Kathy (External)  
Unknown
- Lee Charles Dudley  
Unknown
- Gustafson, Chris (External)  
Unknown
- Crowder, Megan (External)  
Unknown
- Kelley, Mary (External)  
Unknown
- David James  
Unknown
- Jessica Irvine  
Unknown
- Jay Richmond  
Unknown
- Kimberly Campbell-Groen  
Unknown