



MINUTES- CPPW Executive Board Meeting

Monday, May 6, 2024

6:30pm-8:00pm

- A. Call to Order:** Kari Koch called the meeting to order
 - a. Time:** 6:33 pm
 - b. In attendance:** Kari Koch, Lee Dudley, David James, Kimberly Campbell-Groen, Jessica Irvine, Chris Gustafson, Annette Wood, Kevin Block
 - c. Quorum requirement:** met
- B. Welcome and Introductions:** no guests
- C. Minutes:** see officer reports below
- D. Officer Reports:**
 - a. Secretary report:** Presentation of minutes of 4/29/24 Executive Board Meeting. **Motion to approve minutes of the 4/29/24 Executive board meeting.**
 - b. Admin:**
 - i. Database next steps: still underway. Received proposal from Unionware. Discussion of the importance of grievance management and costs. **David to initiate contact with Imis database to explore that product.**
 - ii. Insurance: Discussion about ILL clause, Lee to develop indemnification language and additional research.
 - iii. Internal webpage: ongoing, no discussion
 - iv. Communications committee: ongoing, no discussion
 - c. Organizing Update:**
 - i. May 8 DSA Meeting Reminder: Cancelled due to conflict. **Kari to update the calendar invite.**
 - ii. Member Swag: Exploring options. Costs to follow.
 - iii. May 21 – E Board roles: Planning discussion for 5/21 meeting
 - d. Bargaining update:**
 - i. MOU re: pay raises and COLA: MOU is complete and announcement is done.
 - ii. Mtg w ERG leaders: Employee Resource Group – Meeting with leaders of ERG to generate support for weighted seniority proposal on May 9
 - iii. Bargaining Communications: Proposals to be presented at next session and discussion.
 - iv. Upcoming Bargaining: May 10 at 12:30.
 - e. Stewards:**



- i. Demand to Bargain update: meeting with LiUNA planned.
- ii. Steward work: Kimberly and Kevin met to discuss training and onboarding. More information pending.
- iii. CAT: see organizing update above
- iv. ULCP via HB 2016: This law requires city paid time for stewarding work. Discussion about highlighting, possibility of inclusion with bargaining.

f. Treasurers Report:

- i. LRAM registration update: discussion of the renewal option. Chris requested to be registered contact. Lee requested to also update CPPW constitution and bylaws. **Motion to approve Treasurer spending \$50 to renew the LRAM registration. Motion carries unanimously.**
- ii. Balances: Dues received on schedule; outstanding balance to Katelyn Oldham approx. 60% paid, budget projections are on target.
- iii. Update on planned expenditures: expenditures pending for 5/21 event, no firm budget proposals and budget authority. Vote is pending to grant budget authority to purchase swag. Conference registration for 4 attendees to Jobs For Justice/LERC conference is pending (Connor, Chris Annette Kari). Additional attendees are welcome.

B. Old Business:

- a. **Accessibility Committee:** no update.

C. New Business:

- a. Letter to Council for Ceasefire as proposed by member leader, Anamaría Perez: discussion about Latinx ERG and other ERG letter to Council urging a cease-fire in Gaza. Discussion and decision to view the letter first. Text of the letter should be made available to the membership before the membership votes on supporting.
- b. Mayor's Budget: Discussion about tracking the budget for the purpose of strategic response and coordination. Discussion of announcing a call to membership to review their bureaus' budget, join budget committee.

D. Priorities and Good of the order sharing: no priorities, only good of the order.

E. Announcements:

- a. General Membership meeting: 5/23/24 and 6/27/24 at 5:30 on Teams
- b. Upcoming board meetings: 5/13/24, 5/20/24, 5/27/24, 6/3/24

F. Adjourn: 8:02 pm



Signed

Jessica Irvine

Jessica Irvine, Secretary