



## NOTES-CPPW Executive Board Meeting

Monday, May 13, 2024

6:30pm-8:00pm

### A. Call to Order:

- a. **Time:** 6:34 pm
- b. **In attendance:** Kari Koch, Chris Gustafson, David James, Lee Dudley, Kimberly Campbell Groen, Annette Wood
- c. **Quorum requirement:** met

### B. Welcome and Introductions: none

### C. Minutes: see officer reports below

### D. Officer Reports:

- a. **Secretary report:** (Jessica) resentation of minutes of 5/6/24 Executive Board Meeting. **Motion to approve the minutes of the 5/6/24 Executive Board Meeting. Motion carries unanimously.**
- b. **Admin:** (David & Jessica)
  - i. Database next steps: meetings, information gathering ongoing.
  - ii. Insurance and Indemnification: discussion and next steps. Discussion of draft indemnification provision to add to by laws. **Motion to add the Indemnification Clause to the Bylaws of the CPPW Constitution as presented. Motion carries unanimously.**
  - iii. Internal webpage: ongoing
  - iv. Communications committee: no updates
  - v. City is now providing information/addendum to list about members who have moved.
- c. **Organizing Update:**
  - i. Member Swag: (Chris) Discussion about the budget for swag, potential order. **Chris to check with Connor with regard to t-shirts.**
  - ii. May 21 – E Board Planning for 5/21: (Chris) discussion and motion to approve expenditure for food. Discussion about keeping the RSVP list open until the day of the event. 59 RSVPs as of 5/13/24. Discussion of menu/quantities, budget projection is coming in at around \$650. Vote and final numbers to follow. **Chris to check with Connor with regard to t-shirts.**
  - iii. General update:(Annette) Organizing for power. Organizing study group has 10 sign ups.
- d. **Bargaining update:**
  - i. Bargaining Communications:(Kari) Work session on Friday May 3, turned into an all day work session. Discussion about proposals.



- ii. Bargaining recap: none
- iii. Upcoming Bargaining: TBD
- e. Stewards: no update**
  - i. Demand to Bargain update:
  - ii. Steward work:
  - iii. CAT:
  - iv. ULCP via HB 2016:
- f. Treasurers Report: (Chris)**
  - i. LRAM registration update: none
  - ii. Balances: see May 21 discussion. Expecting more dues Thursday, more payments to attorney scheduled.  
\$4424.68 savings \$6711.26 Checking
  - iii. Update on planned expenditures: See May 21 discussion

**B. Old Business:**

- a. Accessibility Committee: discussion about volunteers
- b. Letter to Council for Ceasefire as proposed by member leader, Anamaría Perez: no update
- c. Mayor's Budget: no new update
- d. Protec 17 Solidarity Summit – May 1: Protec offered to cover expenses except travel. 5 RSVPs so far. Update next week.

**C. New Business:**

- a. Membership meeting 5/23:
  - i. Meeting has been moved.
  - ii. Agenda
    - 1. Reports
    - 2. Bargaining update, bargaining timeline
    - 3. COLA/MOU discussion and communications

**D. Priorities and Good of the order sharing:**

- a. President/Kari: Meeting with Mapps on 5/16 to discuss OMF restructuring leading to layoffs, member outreach, 2 one on one meetings with members
- b. Treasurer/Chris: accounting software, assist CAT team with budget requirements
- c. Organizer/Annette: prep for training, organizing, presentation
- d. Member at Large/Jay: n/a
- e. Secretary/Jessica: insurance, database
- f. Steward/Kevin: n/a
- g. Vice President/David: IMIS, 5/23 presentation



- h. Member at Large/Kimberly: steward training content preparation
- i. Member at Large/Lee: steward section on website, lobbying rules,

**E. Announcements:**

- a. General Membership meeting: 5/23/24 and 6/27/24 at 5:30 on Teams
- b. Upcoming board meetings: 5/20/24, 5/27/24, 6/3/24

**F. Adjourn: 7:40 pm**

**Sample Indemnification Provision to Bylaws:**

**Indemnification of Board Members.**

The Union shall indemnify and hold harmless each person who serves on the Executive Board of the Union (hereinafter referred to as "Board Member") from and against any and all claims, liabilities, obligations, losses, damages, penalties, fines, judgments, settlements, costs, charges, and expenses (including reasonable attorneys' fees and expenses) (collectively, "Losses") incurred or suffered by such Board Member in connection with or arising out of any action, suit, proceeding, or investigation (whether civil, criminal, administrative, or investigative) by or against such a Board Member acting in their official capacity, whether or not such Board Member is ultimately found liable, provided that such Board Member acted in good faith and in a manner such Board Member reasonably believed to be in the best interests of the Union and within the scope of such Board Member's duties as set forth in these Bylaws or as otherwise delegated by the Executive Board.

**Exclusion.**

The foregoing indemnification shall not be applicable to the extent that a Board Member's Losses arise out of such Board Member's willful misconduct, gross negligence, or intentional violation of the law.

**Obligation to Cooperate.**

As a condition to receiving indemnification hereunder, the Board Member shall cooperate fully with the Union in the defense of any such claim or action.

**Notice.**

The Board Member shall promptly notify the Union in writing of any claim or action for which the Board Member seeks indemnification hereunder.

**Right to Select Counsel.**

The Union shall have the right to select counsel to defend any such claim or action, provided that such counsel is qualified and experienced in handling similar matters.



**Advancement of Expenses.**

The Union shall, upon receipt of written request from a Board Member, advance reasonable legal expenses incurred by such Board Member in connection with any such claim or action, provided that such Board Member furnishes the Union with reasonable security for the repayment of such advanced expenses if it is ultimately determined that such Board Member is not entitled to indemnification hereunder.

Signed

Jessica Irvine

Jessica Irvine, Secretary