

MINUTES - CPPW Executive Board Meeting

Monday, June 10, 2024 6:30pm-8:00pm

A. Call to Order:

- a. Time: 6:31 pm
- b. In attendance: Kari Koch, David James, Chris Gustafson, Lee Dudley, Annette Wood, Kimberly Campbell-Groen, Kevin Block, Jay Richmond, Jessica Irvine
- c. Quorum requirement: met
- **B.** Welcome and Introductions:
- C. Minutes: see officer reports below
- D. Officer Reports:
 - a. Secretary report: Presentation of minutes of 6/3/24 Executive Board Meeting. Motion to approve minutes of 6/3 Executive Board meeting as presented. Motion carries unanimously.

b. Admin:

- i. Database next steps: updates on IMIS and YourMembership meetings and general status
- ii. Insurance: Bond in progress
- iii. List Audit from City: work to ensure accuracy is ongoing. Overall list is up to date and reflects corrections.
- iv. Mailchimp list/DMARC: updated authentication of mailchimp to improve email rate. Made adjustments to who has access to Mailchimp account.

c. Organizing Update:

 i. CAT: Discussion about upcoming events including a List party, dates, topics

d. Bargaining update:

- Upcoming Bargaining: June 27, last session was June 7. Items to propose: tech and AI proposal, demands to bargain issued after bargaining began (OMF and PBEM restructuring). MOU to extend bargaining to Aug 14th complete.
- ii. Proposal updates: Feedback requested on draft Al provision
- iii. Other: discussion about scheduling and need for additional time with counsel. Kari to draft letter for review.



e. Stewards:

- i. Demand to Bargain update: Brought up OMF on June 7, have asked to bargain on it June 27.
- ii. Steward Capacity check in; discussion about the capacity of current Steward crew; Developing training will build capacity and projected launch will be end of July.
- iii. Labor Reps Meeting added Report about today's meeting.
- f. **At Large:** added Report back on Labor Management Benefits Committee (LMBC) meeting and developing training and including questions in the upcoming survey. Kimberly to work with AnnaMaria to discuss additional questions

g. Treasurers Report:

- i. Balances: Savings \$5904.05, checking \$10365.80
- ii. Update on planned expenditures: \$7,322 owed to Oldham Law, outstanding invoices from May 21, to be paid when received approx \$1500. Also expected: insurance/bond approx \$2500, LERC Conference (July) budgeted. LRAN Conference (6/20, 6/21) is also budgeted. All past due expenses paid.
- iii. Proposal for Budget Authority re: QuickBooks purchase no update
- iv. Budget for June added Motion to grant budget authority to

 Treasurer to pay expenses according to the formula of 60% of
 budget to pay legal expenses, 20% to organizing and admin, 10%
 to savings and 10% to labor. Motion carries unanimously.

B. Old Business:

a. Vice President recruitment. Discussion about recruiting VP replacement. Call to board members to recruit/name potential candidates. Discussion about documenting current VP duties. Deadline of 1 week for potential replacements.

C. New Business:

a. June Meeting – June 27 is bargaining, June 20 is LRAN. **Discussion about** rescheduling meeting to June 26th. Kari to send out revised invitation.

D. Priorities and Good of the order sharing:

The City of Portland Professional Workers Union Executive Board



- a. President/Kari: recruiting
- b. Treasurer/Chris: CAT list utility, bargaining, stewards
- c. Organizer/Annette: NEO, CAT
- d. Member at Large/Jay: n/a
- e. Secretary/Jessica: insurance, YourMembership
- f. Steward/Kevin: steward training, CAT list utility
- g. Vice President/David: list, procedures, internal website
- h. Member at Large/Kimberly: training, city meetings
- i. Member at Large/Lee: n/a

E. Announcements:

- a. General Membership meeting: 6/27/24, 7/25/24 at 5:30 on Teams
- b. Upcoming board meetings: 6/17/24, 6/24/24, 7/1/24

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Signed

Jessica Irvine

Jessica Irvine, Secretary