



MINUTES - CPPW General Membership Meeting

Wednesday, June 26 2024

5:30pm-7:00pm

Facilitated by Kari Koch

Online

A. Call to Order: Kari Koch called the meeting to order

- a. Time: 5:33 pm
- b. In attendance: see below
- c. Quorum requirement: met (30 members at 6:14 pm)

B. Welcome and Introductions: Kari welcomed members to the meeting

C. Committee/Officer Reports:

- a. Secretary report: Presentation of May 23, 2024 General Meeting minutes.
Motion to approve the minutes of the May 23 General Meeting minutes.
Motion carries unanimously
- b. Highlights: see below.
- c. Admin: Membership
 - i. **CPPW has 400 members!** Goal is to reach 630 members in the next few months.
 - ii. Executive Team Update: presentation of proposal to pay for extra capacity in communications, organizing and/or admin. Budget is small and are considering paid internships, contract workers, support from other unions. Ask: if you have a connection to a local university, please connect to recruit graduate students or if you are a part time worker interested in working with us, please get in touch.
 - iii. Current VP David James is leaving and CPPW is recruiting a new Vice President. Current duties include: information management/working with HR, being a problem solver and working in organizational development. Current information management duties are getting simpler, and there is flexibility and room to grow.
- d. Finances: Income: cash flow, balance sheet, budget & upcoming expenses
- e. Organizing: Call for members to attend the LERC conference July 19-21 to increase their skills in various union activities. Requirements are to report back what they learn at the following meeting. Meg Wren, Anna Brown and Riley Berger (current CAT team members) indicated interest in attending.
Motion to approve Meg Wren, Anna Brown and Riley Berger to attend the July 19-21 LERC Conference. Motion carries unanimously.
- f. Stewards:



- i. Stewards Corner: Updates will be educational since most steward activity is confidential.
- ii. What is a Steward? One part friend, one part guidance counselor, one part prison lawyer. Common activities: greeting new members, representing members in investigatory meetings, filing contract grievances, keeping folks informed.
- iii. Organizing for Power Training report: training and networking program held over 6 weeks. Focused on leader identification, semantics, structured organizing conversations, charting, structure tests. Future participation in upcoming trainings are encouraged.
- iv. Activity: meeting attendees participated in an activity – Identify the Leader

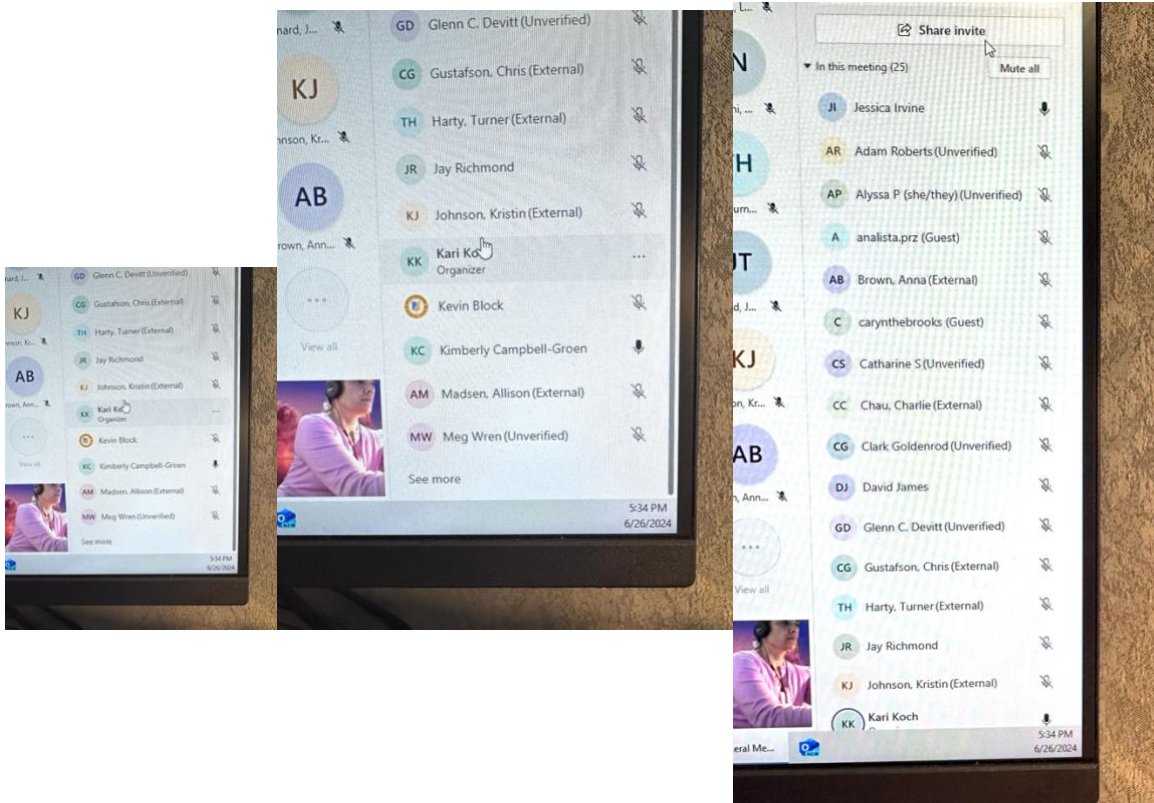
D. Bargaining Update:

- a. CPPW has won an extension of bargaining to August 15, 2024.
- b. Bargaining info sessions: the bargaining team has scheduled workplace visits to hear/discuss current bargaining and would like to schedule a bargaining session for your bureau/work group. CPPW website has also been extensively updated to include detailed bargaining info
- c. Anamaria Perez, current Bargaining Team Co-Chair presented an update: 6/28 session will include presentation of Technology and AI proposal.
 - i. Summary: Members may use AI and new technologies in their work; AI will not replace paid human workers; no robot bosses; AI will not be used to monitor members for discipline or performance review; if new tech leads to layoffs, members will be compensated with severance or offered retraining opportunities.
 - ii. Classification study: Roll out of the study, as agreed to between the City and Protec17, was different than understood. Goals are to have clearly defined classifications, and to name existing specializations to support thoughtful seniority, allow for development as subject matter experts, allow for more career growth.
 - iii. Economic Package – still in development, to be presented on Aug 5 or 9. This is the foundation for how CPPW is approaching economics/overall contract
 1. Flexibility in how trusted professionals get our work done
 2. Choice: Real options for individual careers
 3. Fair day's work for a fair day's wage
 4. Living Wages that support families in Portland



5. Balance of compensations (pay and beyond) that makes for a good living (transit passes, parking, other quality of life benefits)
 - iv. Reinforce the message that participation is vital, and if you are unable to participate in the sessions offered, get in touch with the city at helloclasscomp@portlandoregon.gov to demand a time that works better.
- E. Adjourn:** Remember to sign your union card, members are welcome to attend bargaining on. Meeting adjourned by Kari Koch at 6:34 pm

Attendance:



Signed:

Jessica Irvine

Jessica Irvine, Secretary