



MINUTES- CPPW Executive Board Meeting

Monday, August 5, 2024

6:30pm-8:00pm

- A. **Call to Order:** Kari Koch called the meeting to order
 - a. Time: 6:32 pm
 - b. In attendance: Kari Koch, Annette Ramirez, Kimberly Campbell-Groen, Lee Dudley, Kevin Block, Chris Gustafson, Jay Richmond, Jessica Irvine
 - c. Quorum requirement: met
- B. **Welcome and Introductions:** none
- C. **Officer Reports:**
 - a. **Secretary report:** Presentation of minutes of 7/29/24 Executive Board Meeting for approval. **Motion to approve the minutes of the 7/29/24 Executive Board meeting for approval. Motion carries unanimously.**
 - b. **Admin:**
 - i. Database implementation: Request for Treasury to submit a financial form to Your Membership
 - ii. NW Labor Press subscriptions: tabled
 - iii. List maintenance support: no update
 - c. **President's Update:**
 - i. Bargaining today (8/5/24) and Friday (8/9/24). Review of items to discuss with Meg Wren; more updates pending
 - d. **Organizing/CAT Update:**
 - i. List parties: no update
 - ii. Member picnic: no update
 - iii. Petition: no update
 - iv. Swag: As the 150 day bargaining deadline, t-shirts may be an effective organizing strategy
 - e. **Bargaining update: Bargaining today, presented the wage package**
 - i. JAT/Class Comp: no update
 - ii. Bargaining Committee update: Wage package proposal presented at bargaining today. Additional proposals to be presented on Friday Aug. 9. 150 days for bargaining ends in early October, more information to be presented as that date approaches. Discussion about possible reclassification due to restructuring and the best way for CPPW to respond.



- iii. Other: Strategic Change Control Board (CityLearner) proposal to be presented at the Labor Management Committee.

f. Stewards:

- i. Stewards: participated in PBEM meeting with Bargaining (see below)
- ii. Grievance Tracking software: no update
- iii. Reclassification PBEM: PBEM, HR, Bargaining, Chief Steward met today (8/5/24) regarding PBEM reclassification.
- iv. TA'd agreement on the website: no update
- v. Other: Discussed other stewarding issues related to Civic Life.

g. At Large:

- i. Position 1 (Lee Dudley): Draft budget for purchase of books for stewards from LaborNotes – tabled; discussed raffle prize of Thorns tickets
- ii. Position 2: none
- iii. Position 3: none

h. Treasurers Report:

- i. Balances:
 - 1. Savings \$8928.22
 - 2. Checking \$16831.81
 - 3. Legal reserve \$3682.78
- ii. Update on planned expenditures: all expenditures are accounted for in the balances: YourMembership, Picnic, legal costs. Additional expenditures are possible.
- iii. Other: Discussion of credit card processing fees/costs through YourMembership. Chris to summarize the issue and recommendations in email to the Board.
- iv. Other: still resolving issues with Expense Reports. Should be resolved soon.

B. Old Business:

- a. Vice President recruitment: no update

C. New Business: TBD - none

D. Priorities and Good of the order sharing: not discussed

- a. President/Kari:
- b. Treasurer/Chris:
- c. Organizer/Annette:
- d. Secretary/Jessica:
- e. Steward/Kevin:



- f. Vice President/David:
 - g. Member at Large/Kimberly:
 - h. Member at Large/Lee:
 - i. Member at Large/Jay:
- E. Announcements:**
- a. General Membership meeting: 8/29/24-cancelled, 9/26/24, at 5:30 on Teams
 - b. Upcoming board meetings: 8/12/24, 8/19/24, 8/26/24, 9/2/24
- F. Adjourn:** 6:56 pm

Signed

Jessica Irvine

Jessica Irvine, Secretary