



## MINUTES-CPPW Executive Board Meeting

Monday, August 19, 2024

6:30pm-8:00pm

- A. **Call to Order:** Kari Koch called the meeting to order
  - a. Time: 6:41
  - b. In attendance: Kari Koch, Jessica Irvine, Annette Ramirez, Jay Richmond, Kevin Block, Chris Gustafson, Kimberly Campbell-Groen, Lee Dudley
  - c. Quorum requirement: met
- B. **Welcome and Introductions: none**
- C. **Officer Reports:**
  - a. **Secretary report:** Presentation of minutes of 08/12/24 Executive Board Meeting for approval. **Motion to approve the minutes of the 8/12/24 with a correction to note that the \$1500 budget is for the picnic and not swag. Motion carries unanimously.**
  - b. **Admin:**
    - i. Database implementation: Jay and Lee attended week 2 implementation meeting, Jay and Connor to meet and discuss next steps. Instructions coming within 2-3 weeks re: authoring.
    - ii. List maintenance support: Meg Wren has been maintaining the list.
  - c. **President's Update:**
    - i. Guest: Rachel Jamison, Water Bureau/Bargaining Team to debrief One Water; Rachel was unable to attend. Discussion about the current status of the One Water initiative, which is currently in the feasibility study stage. Unions have been approached for input and there is little clarity about how this will affect jobs. Labor Relations is coordinating a meeting for labor input.
    - ii. Update from LMBC: Discussion about AFSCME proposal to negotiate directly with city and exit LMBC for healthcare.
  - d. **Organizing/CAT Update:**
    - i. List parties: Discussion of various calls to action for the CAT team to explore and plan.
    - ii. Member picnic: Discussion around organizing activity for the picnic making CPPW bracelets and buttons. Discussion followed. **Picnic details finalized for picnic: 12-4 on Sept. 14 at Peninsula Park.** RSVP's going out this week. Discussion of the status of donations – Thorns tickets (3 Seat Tickets Section 116 Row B), other pending donations.



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- iii. Petition: no update
- iv. Swag: Discussion of miscellaneous swag items for organizing: lanyards, button press and candy bracelet supplies. Request to continue locating previously purchased bandanas. **Motion to approve a purchase of CPPW 500 lanyards, not to exceed \$800. Motion to approve purchase of button press not to exceed \$200. Motion to approve purchase bracelet making supplies not to exceed \$150. Motion to adopt Huell's scaling budget per attendee of \$2.62 with a projected total cost of \$320 and can increase if attendance is higher. All motions carry unanimously.**
- v. New Employee Orientation recap: Jessica and Chris attended 8/16 orientation. 8 additional member cards signed.
- e. **Bargaining update:**
  - i. Wages Info Sessions: Upcoming bargaining dates: 9/9 and 9/30. Bargaining team will be holding bargaining info sessions and will be announcing a proposed action for 9/9. Discussion and strategic planning. Strong Contract September concept discussed to organize members to wear buttons, change backgrounds, lanyards.
  - ii. Meeting with AFSCME on Wednesday to discuss Pay Equity later
- f. **Stewards:**
  - i. Grievance Tracking software: Received from GrieveTrack cost of integrating with YourMembership: \$2400 in addition to ongoing expenses and other fees. Motion for approval pending.
  - ii. Reclassification PBEM: none
  - iii. TA'd agreement on the website: none
  - iv. Other: Discussion of a pending matter that will be sent to Kaitlin/Oldham Law. More updates pending.
- g. **At Large:**
  - i. Position 1: see admin above
  - ii. Position 2: Books for stewards and NW Labor Press - Kimberly and Jessica to meet this week to coordinate presentation on options.
  - iii. Position 3: none
- h. **Treasurers Report:**
  - i. Balances:
    - 1. Savings \$9688.35
    - 2. Checking \$23517.07
    - 3. Legal reserve \$8243.54
  - ii. Update on planned expenditures: see motions above



iii. Other: approx. \$7800 in unspent/committed funds available for emergency actions, ULP

**B. Old Business:** Vice President recruitment: meetings with prospective candidates. Potential VP Candidate identified: Meg Wren. Earliest possible nomination date: September general meeting. More information soon.

**C. New Business: TBD**

**D. Priorities and Good of the order sharing:**

- a. President/Kari: multiple meetings before vacation.
- b. Treasurer/Chris: QuickBooks
- c. Organizer/Annette: lanyards and other swag items
- d. Secretary/Jessica: meet with Kimberly, minutes
- e. Steward/Kevin: continue with grievances, Grievetrack
- f. Vice President: n/a
- g. Member at Large/Kimberly: meet with Jessica, finish Steward training powerpoint
- h. Member at Large/Lee: implementation, grievetrack
- i. Member at Large/Jay: catch up

**E. Announcements:**

- a. General Membership meeting: 8/29/24-cancelled, 9/26/24, at 5:30 on Teams
- b. Upcoming board meetings: 8/26/24, 9/2/24- cancelled, 9/9/24, 9/16/24, 9/23/24

**F. Adjourn:** 7:55 pm

Signed

*Jessica Irvine*

Jessica Irvine, Secretary