



MINUTES -CPPW Executive Board Meeting

Monday, September 23, 2024

6:30pm-8:00pm

- A. **Call to Order:** Kari called the meeting to order
 - a. Time: 6:33 pm
 - b. In attendance: Kari Koch, Lee Dudley, Jessica Irvine, Chris Gustafson, Annette Ramirez, Meg Wren, Jay Richmond, Kevin Block
 - c. Quorum requirement: met
- B. **Welcome and Introductions:** none
- C. **Officer Reports:** Jessica, Lee
 - a. **Secretary:** Presentation of minutes of 08/26/24 and 9/16/24 Executive Board Meetings for approval. **Motion to approve minutes of 08/26/24 and 9/16/24 Executive Board meeting approved with corrections passes unanimously.**
 - b. **Admin:** Lee
 - i. Database implementation: Update on current status
 - ii. List maintenance support: no updates
 - iii. Other: none
 - c. **President's Update:** Kari
 - i. Intern Job update: Kari shared an update on current status
 - ii. Public Minutes: discussion
 - d. **Organizing/CAT Update:**
 - i. Organizing/CAT: Update on CAT recruitment
 - ii. Swag: Update shared
 - iii. Other: Employee Engagement Survey language drafted
 - e. **Bargaining update:**
 - i. Next Session: Sept 30. Discussion
 - ii. Plan: Discussion about the plan
 - iii. Solidarity: Discussion about union solidarity
 - f. **Stewards:** Kevin
 - i. Grievance Tracking software: Discussion about the program and possible implementation
 - ii. Reclassification PBEM: see below
 - iii. ULP: **Motion to file a ULP over the push in the equity team in Vibrant Communities. Motion carries unanimously.**
 - iv. Other: Steward training is progressing.
 - g. **At Large:**



- i. Position 1: see above
 - ii. Position 2: none
 - iii. Position 3: Presentation about on-demand merch for members to purchase.
- h. **Treasurers Report:** Chris
 - i. Balances:
 - 1. Savings \$12,154.98
 - 2. Checking \$37,307.17
 - 3. Legal Reserve \$15,964.95
 - ii. Update on planned expenditures: Final costs for the picnic are pending. Grievetrak expense is within budget. Steward handbooks purchased and will arrive soon.
 - iii. Other: none
- B. **Old Business:**
 - a. none
- C. **New Business:**
 - a. 9/26 General Membership Meeting planning: discussion to plan agenda and roles
- D. **Good of the order sharing:** discussion
- E. **Announcements:** 9/30/24 EB meeting cancelled
 - a. General Membership meeting: 9/26/24, at 5:30 on Teams, next meeting: TBD due to Thanksgiving holiday
 - b. Upcoming board meetings: 9/30-cancelled, 10/7, 10/14, 10/21
- F. **Adjourn:** Kari adjourned the meeting at 8:00 pm

Signed

Jessica Irvine

Jessica Irvine, Secretary