

ARTICLE X –DATA BREACHES

1. If the City becomes aware that an unauthorized person or entity has accessed the confidential personnel information of CPPW-represented employees, whether by accident or by the acts of a third party, the City shall immediately notify CPPW and all affected members of the breach. For the purposes of this Article confidential personnel information is unencrypted, digitized information about an employee that would not be subject to disclosure under a public records request.
2. The City agrees to bargain over the effects of such breach in order to minimize the impact of such breach on the CPPW represented employees.