

## **Article: Duration**

**Section 1.** This Agreement is effective upon ratification by the parties and will remain in effect until June 30, 2026. Unless either party notifies the other in writing no later than January 15, 2026 that it wishes to modify this Agreement, the Agreement will automatically renew. If either party gives timely notice to the other as herein provided, the City and the Union agree to meet and negotiate without unnecessary delay. This Agreement shall remain in full force and effect during periods of negotiations.