



# October 24, 2024 CPPW General Membership Meeting

We will begin shortly after 12:00 pm

# AGENDA

- Welcome James Cook, Comms Intern!
- VP Election
- Highlights
- Committee Updates including Bargaining and What YOU can do to get involved



**CPPW SPOOKY BARGAINING SESSION**

**OCTOBER 30**  
**12:30-2:30**

**THE PORTLAND BUILDING**  
**ROOM 108**

**LUNCH @ 12 PM**

**WEAR UNION SWAG**

**DROP IN ANYTIME**

**TELL MANAGEMENT:  
NO TRICKS, JUST TREATS!**

**RSVP at [bit.ly/spooky-solidarity](https://bit.ly/spooky-solidarity)**

The poster features a black background with orange and white text. It includes a white spiderweb on the left, a white ghost with a blue and yellow 'PU' logo on its chest on the right, and three orange bats. A QR code is located on the right side, with an orange arrow pointing from it to the RSVP link at the bottom. The text is in various bold, sans-serif fonts.

# Highlights

## **Advocacy Month!**

- Supporting members in the work place.
- Filed our first Unfair Labor Practice with the state to set a precedent with the City: We will fight for our members!
- Relationship building with MJ and the DCAs as part of our contract strategy.
- Created a space for Equity staff around the City to connect and organize around the City transitions.
- Made our first hire!

# Executive Team Update

Welcome to our newest team member – James Cook!

- Communications Intern

Election: Vice President

- Meg Wren, BPS
- Members in Good Standing, aka Card Signed Members can vote
- Election Committee will monitor the vote so keep your "Raised Hand" on!

# Committee Reports



# Secretary's Report

- Executive Board to review minutes from the Sept 26, 2024 General Membership Meeting.
- Executive Board to approve as presented or with corrections.
- Proposals by Executive Board for any new business.
- Minutes accepted unanimously

# Finances – Sep Income Statement

## Revenue

Dues	\$ 16,484.82
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Interest	\$ 0.91
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Total Revenue	\$ 16,485.73
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## Expenses

Legal	\$ 7,073.50
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Other	\$ 2,209.16
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Total Expenses	\$ 9,282.66
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Net Income	\$ 7,203.07
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# Finances – Cash Flow Statement

<b>Starting Cash</b>	
Savings	\$ 10,498.79
Checking	\$ 30,227.97
Total Starting Cash	\$ 40,726.76
<b>Cash Inflow</b>	
Cash from Ops	\$ 16,484.82
Cash from Inv	\$ 0.91
Total Cash Inflow	\$ 16,485.73
<b>Cash Outflow</b>	
Legal Expenses	\$ 7,073.50
Other Expenses	\$ 2,209.16
Total Cash Outflow	\$ 9,282.66
<b>Net Cash Inflow</b>	\$ 7,203.07
<b>Ending Cash</b>	
Savings	\$ 12,160.89
Checking	\$ 35,768.94
Total Ending Cash	\$ 47,929.83
<b>End - Starting Cash</b>	\$ 7,203.07



# Finances – Balance Sheet

## **Assets**

Cash	47,203.07
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Total Assets	47,203.07
<hr/>	<hr/>

## **Liabilities**

Legal Reserve	15,964.95
Other	9,203.75
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Total Liabilities	25,168.70
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## **Member Equity**

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Member Equity	22,034.37
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# Finances – Budget and Upcoming Expenses

## **Nov Proposed Budget**

Admin – 10%

Legal – 60%

Personnel – 10%

Organizing – 10%

Savings – 10%

## **Key Expenditures**

Organizing - \$1900 for lunch at 10/30 event

Organizing - \$1200 for more CPPW tshirts

# Stewards

We will begin training new stewards in November!!!!

If you are interested, please email:  
[ChiefSteward@cppwunion.org](mailto:ChiefSteward@cppwunion.org)

# Organizing

Contract Action Team!

Interested in joining CAT? Email  
[organizer@CPPWUnion.org](mailto:organizer@CPPWUnion.org)

RSVP Now!

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# Organizing – Swag Updates

- **AVAILABLE SWAG**
  - Lanyards!
  - Buttons
  - Stickers
  - Placards
- **Upcoming Swag:**
  - Shirts – We have a running list of shirt requests with intent to do some small batch orders in the future.
- Please send swag requests to [Organizer@CPPWUnion.org](mailto:Organizer@CPPWUnion.org).

# Bargaining Update

- Next Session: Oct 30
- At the Table: economics, leaves, and 90% of all counters done!
- Big Items:
  - Flexible Holidays
  - Sick Leave Conversion
  - Vacation Cash Out
  - Economics
- Need Members to Push!
  - City has made it clear this is a fight
  - Oct 30 turn out
  - Wear colors
  - Virtual Support with Teams pic and background!



# Sign Your Union Card!

