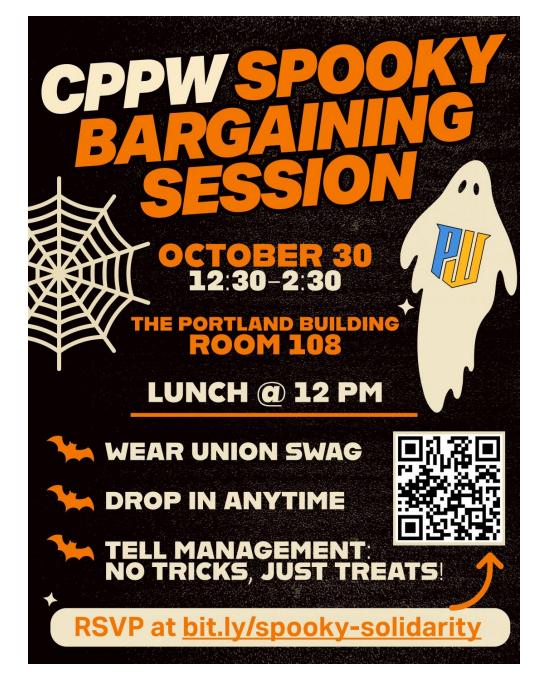


# October 24,2024 **CPPW** General Membership Meeting

We will begin shortly after 12:00 pm

#### **AGENDA**

- Welcome James Cook, Comms Intern!
- VP Election
- Highlights
- Committee Updates including Bargaining and What YOU can do to get involved



### Highlights

#### **Advocacy Month!**

- Supporting members in the work place.
- Filed our first Unfair Labor Practice with the state to set a precedent with the City: We will fight for our members!
- Relationship building with MJ and the DCAs as part of our contract strategy.
- Created a space for Equity staff around the City to connect and organize around the City transitions.
- Made our first hire!

### Executive Team Update

Welcome to our newest team member – James Cook!

Communications Intern

#### **Election: Vice President**

- Meg Wren, BPS
- Members in Good Standing, aka Card Signed Members can vote
- Election Committee will monitor the vote so keep your "Raised Hand" on!

# Committee Reports



# Secretary's Report

- Executive Board to review minutes from the Sept 26, 2024
  General Membership Meeting.
- Executive Board to approve as presented or with corrections.
- Proposals by Executive Board for any new business.
- Minutes accepted unanimously

### Finances – Sep Income Statement

Revenue	
Dues	\$ 16,484.82
Interest	\$ 0.91
Total Revenue	\$ 16,485.73
Expenses	
Legal	\$ 7,073.50
Other	\$ 2,209.16
Total Expenses	\$ 9,282.66
Net Income	\$ 7,203.07

### Finances – Cash Flow Statement

Starting Cash	
Savings	\$ 10,498.79
Checking	\$ 30,227.97
Total Starting Cash	\$ 40,726.76
Cash Inflow	
Cash from Ops	\$ 16,484.82
Cash from Inv	\$ 0.91
Total Cash Inflow	\$ 16,485.73
Cash Outflow	
Legal Expenses	\$ 7,073.50
Other Expenses	\$ 2,209.16
Total Cash Outflow	\$ 9,282.66
Net Cash Inflow	\$ 7,203.07
Ending Cash	
Savings	\$ 12,160.89
Checking	\$ 35,768.94
Total Ending Cash	\$ 47,929.83
End - Starting Cash	\$ 7,203.07

### Finances - Balance Sheet

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Cash	47,203.07
Total Assets	47,203.07

#### Liabilities

Legal Reserve	15,964.95
Other	9,203.75
Total Liabilities	25,168.70

#### **Member Equity**

Member Equity	22,034.37

### Finances – Budget and Upcoming Expenses

#### **Nov Proposed Budget**

Admin – 10%

Legal – 60%

Personnel – 10%

Organizing – 10%

Savings – 10%

#### **Key Expenditures**

Organizing - \$1900 for lunch at 10/30 event

Organizing - \$1200 for more CPPW tshirts

### Stewards

We will begin training new stewards in November!!!!

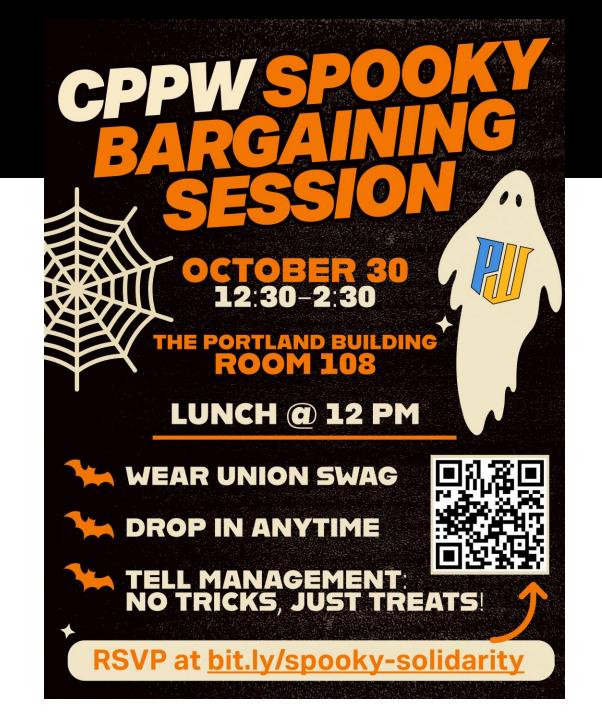
If you are interested, please email: ChiefSteward@cppwunion.org

# Organizing

**Contract Action Team!** 

Interested in joining CAT? Email <a href="mailto:organizer@CPPWUnion.org">organizer@CPPWUnion.org</a>

**RSVP Now!** 



# Organizing – Swag Updates

#### AVAILABLE SWAG

- Lanyards!
- Buttons
- Stickers
- Placards

#### Upcoming Swag:

- Shirts We have a running list of shirt requests with intent to do some small batch orders in the future.
- Please send swag requests to <u>Organizer@CPPWUnion.org</u>.

# Bargaining Update

- Next Session: Oct 30
- At the Table: economics, leaves, and 90% of all counters done!
- Big Items:
  - Flexible Holidays
  - Sick Leave Conversion
  - Vacation Cash Out
  - Economics
- Need Members to Push!
  - City has made it clear this is a fight
  - Oct 30 turn out
  - Wear colors
  - Virtual Support with Teams pic and background!



# Sign Your Union Card!

