



MINUTES - CPPW Executive Board Meeting

Monday, December 2, 2024

6:30pm-8:00pm

- A. **Call to Order:** Kari called the meeting to order
 - a. Time: 6:31 pm
 - b. In attendance: Kari Koch, Lee Dudley, Chris Gustafson, Kevin Block, Meg Wren, Kimberly Campbell-Groen, Jay Richmond, Jessica Irvine
 - c. Quorum requirement: met
- B. **Welcome and Introductions:** Britt Kopesky, Steward
- C. **Officer Reports:**
 - a. **Secretary:** Presentation of minutes of 11/18/24 Executive Board Meeting for approval. **Motion to approve the minutes of the 11/18/24 Executive board meeting. Motion carries unanimously.**
 - b. **Admin:**
 - i. YM Update: Update on project implementation.
 - ii. Membership List: Update on status of membership list tracking and next steps.
 - iii. Proposal to purchase presentation materials for public meetings: **Motion to approve up to \$500 for the design and printing of 2 tablecloths and 1 table top sign. Motion carries unanimously.**
- B. **President's Update:**
 - i. Supervisor Effort: Update on next steps.
 - ii. Interns: Update on Comms intern projects and hiring Organizing Intern. **Motion to make a conditional offer to Jenny Perrin for the Organizing Intern position. Motion carries unanimously.**
 - iii. Meetings with new mayor/commissioners: Update on setting up meetings with new members of City Council.
- b. **Stewards:**
 - i. Onboarding: Swearing in of steward Britt Kopesky, and update on onboarding, adding more stewards.
 - ii. List/CAT: Update on activities planned at upcoming CAT meetings.
 - iii. Other: T-shirts. Chris reported on status t-shirt purchase per the **11/23 motion to approve purchase of 120 t-shirts approved by text communication. Motion carried unanimously.**
- c. **Treasurers Report:**
 - i. Balances:
 - 1. Savings: \$15606.48



2. Checking: \$44321.94
 3. Legal Reserve: \$20498.44
- ii. Update on planned expenditures: Oldham Law bill \$11,275; budget projections should cover upcoming legal expenses. YM expense, t-shirts. Materials for Employee resource meetings – approx \$500.
- C. Old Business:**
- a. Bargaining update – update on ongoing negotiations.
 - b. Reminder that there is no general membership meeting in December
- D. New Business:**
- a. Membership assistance: Planning for upcoming meeting.
- E. Priorities and Good of the order sharing:** for next meeting agenda.
- a. Kari – will be out for 12/16 meeting. Agenda Item for Dec 9: Bargaining Team Nominations and Approval.
 - b. Meg – will miss 12/16 meeting
 - c. Chris – membership list
 - d. Lee – YM implementation
 - e. Kimberly – Membership assistance research for next meeting
 - f. Jay – report on print on demand for CPPW website. Kari will connect James to Jay
 - g. Kevin – will miss 12/16 meeting
- F. Announcements:**
- a. General Membership meeting: 1/9/25 - shift to noon
 - b. Upcoming board meetings: 12/9, 12/16, 1/6/25
- G. Adjourn: 7:55 pm**



Bylaw 2: Members in good standing who have a medical crisis, personal difficulty, or other burden that may make paying dues too difficult may request suspension of dues payments for a period of time by asking for such a suspension during new business in the Executive Board meeting. See Bylaw 4 for specific rules.

Bylaw 4: Membership Assistance

Members in good standing who are in medical, financial, or other dire need may apply to the Executive Board for financial assistance on a temporary basis.

Financial assistance to a member may be in an amount determined by the good judgment of the Executive Board, but may not exceed \$5,000 as a lump sum or \$10,000 in recurring assistance.

No financial assistance to a member may be permitted if such assistance puts the CPPW in financial distress or danger as determined by the treasurer.

Recurring assistance may be authorized for a period of six months and can be renewed by the Executive Board.