



MINUTES – CPPW Executive Board Meeting

Monday, January 27, 2025

6:30pm-8:00pm

A. Call to Order:

- a. Time: 6:34 pm
- b. In attendance: Kari Koch, Lee Dudley, Chris Gustafson, Meg Wren, Jessica Irvine
- c. Quorum requirement: met

B. Welcome and Introductions: none

C. Officer Reports:

- a. **Secretary:** Presentation of minutes of 01-13-25 Executive Board Meeting for approval.

Motion to approve the minutes of the 01-13-25 Executive Board Meeting. Motion carries unanimously.

b. Admin:

- i. YM Update: YM project is near completion.
- ii. Membership List/Dues Audit: Most recent dues collections indicate that the additions reflected in the members smart sheet appear to have been incorporated. Work is ongoing. Chris to bring to CAT at next meeting for follow up. Annette, Jenny and Meg to meet and discuss the list and brainstorm ideas.
- iii. Charting project:
- iv. Tabling supplies:
- v. Organizational Passwords:

c. President's Update:

- i. Political Updates:
 1. Update on communications from City Labor HR Management regarding the budget: update shared. Plan for sharing information at membership meeting on 1/30/25.
 2. Recap of meeting between CPPW Comms and SEIU Comms.
 3. Update on events at The City Club hosted by the City starting tomorrow (Tuesday) and continuing Tuesdays for the next 3 weeks. Update on Comms Cohort activities.
- ii. Interns: Update on new Organizing Intern; planning involvement with CAT teams.
- iii. Communications: Recap of meeting between CPPW Comms and SEIU Comms.

d. **Bargaining:** Bargaining postponed by the City due to other unions' strike activities.

Discussion of general strike rules for CPPW.

e. **Stewards/Organizing:**

- i. General Steward update: Recap of information from Counsel regarding messaging on CPPW members and a strike.
- ii. CAT: Rescheduled Wed CAT meetings to 12-1pm. Upcoming topic: re-establishing outreach efforts.
- iii. ULP Update: CPPW board testimony (Kevin, Kari) is scheduled for February

f. **Treasurers Report:**

- i. Balances:



The City of Portland Professional Workers Union
Executive Board

1. Savings: \$19169.06
2. Checking: \$60343.51
3. Legal Reserve: \$30855.98
4. Proposal for more t-shirts - \$2800. **Motion to approve expenditure of up to \$2800 to purchase 180 CPPW t-shirts. Motion carries unanimously.**
5. Update on planned expenditures: Oldham Law invoice pending, NW Labor Press expense pending.

g. At Large:

- i. Position 1: see YM above
- ii. Position 2: none
- iii. Position 3: none

B. Old Business:

- i. Scope of responsibility form - Discussion about creating a document outlining board positions, responsibilities, tasks and planning. Proposal to revisit this document at a future meeting.

C. New Business:

- a. Movement out of Range Requests - **Motion to affirm that CPPW supports individual members getting raises during contract negotiations so long as there is transparency for the union and mutual agreement between CPPW and the city. Motion carries with one abstention.**
- b. Draft policy for Approval Structure: update
- c. General Meeting 1/30/25 12:00 pm – Discussion of meeting content including spending more time on current events in the city, discussion and hearing member requests. Exploring options for polling.

D. Priorities and Good of the order sharing: for next meeting agenda.

- a. Jessica: continue working on draft policy and organizing CPPW meeting at PPB, explore YM
- b. Chris: charting spreadsheet
- c. Meg: continue working on member list, explore YM
- d. Kari: prepare for general meeting, shoring up comms plan, training Organizing intern



The City of Portland Professional Workers Union
Executive Board

E. **Announcements:**

a. General Membership meeting: 2/27, 3/27

b. Upcoming board meetings: no meeting on 2/3, 2/10, no meeting 2/17, 2/24

F. **Adjourn:** 7:55 pm

Signed

Jessica Irvine

Jessica Irvine, Secretary