



## MINUTES – CPPW Executive Board Meeting

Monday, March 10, 2025

6:30pm-8:00pm

### A. Call to Order:

- a. Time: 6:31 pm
- b. In attendance: Kari Koch, Jessica Irvine, Chris Gustafson, Meg Wren, Kevin Block, Annette Ramirez, Kimberly Campbell-Groen
- c. Quorum requirement: met

### B. Welcome and Introductions: none

### C. Committees:

- a. **Minutes:** Presentation of minutes of 03-03-25 Minutes of the Executive Board Meeting for approval. **Motion to approve the minutes of the 3/3/25 Executive Board Meeting as amended to include the addition of date for strategic retreat (April 5) Motion carries unanimously. (5 minutes)**
- b. **Committee Reports: Critical updates only (30 minutes)**
  - i. **Mediation/Mediation report update:** Update and discussion on status of March 5 mediation and upcoming March 20 session. Discussion about coordinating with CAT.
  - ii. **Budget/District Budget discussion update:** Ongoing discussion about City's budget status.
  - iii. **Stewards-training, MOU:** Steward training scheduled for 4/3/25. MOU language pending. General discussion.
  - iv. **CAT/Signage:** Discussed status of design and printing of materials. Strike working group update.
  - v. **Elections/Strategic Retreat update (4/5):** Report on status of preparing for March 27 election. Discussed logistics for planning April 5 strategic retreat.
  - vi. **Expenses: Intern hours and Strike Software:** Discussed budget capacity allowing for additional hours for interns if possible. Board to reach out to interns to assess interest. **Motion to authorize the purchase of Better Impact software for no more than \$500. Motion carries unanimously.**
  - vii. **Admin update (policy, procedure, union software, lists, other): Motion to adopt the Member Hardship policy and form for use. Motion carries unanimously.** Update on YourMembership. Reviewed documents for future distribution.

### B. Old Business:

- a. **Defer Topic - Scope of Responsibility Follow Up: (10 minutes) :** not discussed

### C. New Business:



- a. **Layoffs (15 min):** Discussion of current status of City layoffs and Labor caucus meeting with mayor
- b. **Nominations (15 min):** Discussion of potential candidates for Board Member vacancies. Discussion about notices and reminders.
- D. Priorities and Good of the order sharing: (5 minutes)** for next meeting agenda.
  - a. Kari: CAT member outreach, meetings and priorities
  - b. Kimberly: Strategic Retreat planning, meetings as CPPW representative
  - c. Kevin: preparing for Strike presentation, CAT member outreach
  - d. Meg: Strike planning
  - e. Annette: CAT/Membership list
  - f. Chris: Strike working group, planning meetings
  - g. Jessica: records, policy
- E. Upcoming Meetings:**
  - a. Executive Board: 3/17, 3/24, 3/31, 4/7, 4/14, 4/21
  - b. General Membership Meetings: 3/27, 4/24, 5/29
- F. Adjourn: 7:58 pm**

Signed

*Jessica Irvine*

Jessica Irvine, Secretary