



## MINUTES – CPPW Executive Board Meeting

Monday, April 21, 2025

6:30pm-8:00pm

### A. Call to Order:

- a. Time: 6:32 pm
- b. In attendance: Kari Koch, Jessica Irvine, Meg Wren, Kevin Block, Kimberly Campbell-Groen, August Burns, Stacy Brewster, Chris Gustafson
- c. Quorum requirement: met

### B. Welcome and Introductions: Kari Koch welcomed Media Consultant Leigh Shelton to the meeting. Brief remarks.

### C. Committees:

- a. **Minutes:** Presentation of minutes of 04-07-25 Minutes of the Executive Board Meeting for approval. **Motion to approve the minutes of the 04-07-25 Minutes of the Executive Board meeting. Motion carries unanimously. (5 minutes)**
- b. **Committee Reports:** Critical updates only **(30 minutes)**
  - i. **Mediation:** Update on mediation progress, significant progress on several contract provisions and sticking points. Discussion about possible impasse/strike timelines. Shared information on upcoming Budget sessions May 15, 28, and June 4. June 10 is pro forma Tax Supervising & Conservation Commission hearing
  - ii. **President:** Update on PP&D letter, layoffs. Discussion. Presentation of request from Protec/AFSCME: letter.
  - iii. **CAT:** see below; 45 additional pledges today – 313 total. Discussion about text outreach response.
  - iv. **Treasurer:** Savings \$24,981.73, Checking \$71,359.69, Legal Reserve \$31,560.83. Upcoming expenses: printing strike signs, reimbursements for picket expenses. No changes in budget priorities.
  - v. **Communications:** Pledge and practice picket follow up, finalize details
  - vi. **Stewards:** Discussion and update on current priorities.
  - vii. **Position 1:** none
  - viii. **Position 2:** none
  - ix. **Portland Building:** see Strike prep and Strategic retreat; see below
  - x. **Admin update (policy, procedure, union software, lists, other):**  
Discussion re: addressing discrepancies in member lists from the city.

### B. Old Business (15 min):

- a. **Strike Prep/Strike pledge:** Discuss final planning details, invites, impact of organizing activities.



The City of Portland Professional Workers Union  
Executive Board

b. **April 26 Strategic Retreat:** Recap of priorities and finalize agenda.

c.

**C. New Business:**

- a. City/Protec Labor City Partnership invitation to partner to advocate for state transportation legislation in future budgets such as changes to gas tax etc. Discussion.

**D. Priorities and Good of the order sharing: (5 minutes)**

**E. Upcoming Meetings:**

- a. Executive Board: 5/5, 5/12, 5/19
- b. General Membership Meetings: 5/29, 6/26

**F. Adjourn:** 8:02 pm

Signed

*Jessica Irvine*

Jessica Irvine, Secretary