



MINUTES – CPPW Executive Board Meeting

Monday, April 28, 2025

6:30pm-8:00pm

A. Call to Order:

- a. Time: 6:31 PM
- b. In attendance: Kari Koch, Annette Ramirez, Jessica Irvine, Chris Gustafson, August Burns, Stacy Brewster, Kimberly Campbell-Groen, Meg Wren, Kevin Block
- c. Quorum requirement: met

B. Welcome and Introductions: none

C. Committees:

- a. **Minutes:** Presentation of minutes of 04-21-25 Minutes of the Executive Board Meeting for approval. **Motion to approve the minutes of the 4-21-25 Executive Board meeting. Motion carries unanimously. (5 minutes)**
- b. **Committee Reports:** Critical updates only **(30 minutes)**
 - i. **Mediation:** upcoming meeting on Thursday 5/1. Invitation to Mayor's State of the City meeting of Friday May 2.
 - ii. **President:** Update on PP&D letter, layoffs, Protec/AFSCME letter. Discussed meeting at Parks covering budget and layoffs including parks levy to save jobs. Parks Levy Strategist has requested to speak to membership at a future meeting. Working on resolving issues with membership list.
 - iii. **CAT:** Brainstormed upcoming CAT priorities
 - iv. **Communications:** Discussion about CPPW board member communication with council members
 - v. **Position 1:** none
 - vi. **Position 2:** none
 - vii. **Portland Building:** none
 - viii. **Admin update (policy, procedure, union software, lists, other):** none

B. Old Business (15 min):

- a. **Strike Prep/Strike pledge:** recap of Practice Picket – not discussed
- b. **April 26 Strategic Retreat:** Recap retreat priorities – not discussed
- c. **City/Protec Labor City Partnership** Waiting for bill markup. Awaiting meeting.

C. Strike Campaign manager: Discussion about building a strike budget and next steps regarding personnel; dependent on this week's developments.

D. New Business:

- a. **Class Comp Committee:** Per MOU with the City, CPPW will form a committee of four members to work alongside Protec staff who are also working on this project on



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new job classifications and wage step system. EB to create job description and timeline.



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E. Priorities and Good of the order sharing: (5 minutes)

F. Upcoming Meetings:

- a. Executive Board: 5/5, 5/12, 5/19, 5/26
- b. General Membership Meetings: 5/29, 6/26

G. Adjourn: 7:43pm

Signed

Jessica Irvine

Jessica Irvine, Secretary