

## **MINUTES - CPPW Executive Board Meeting**

Monday, April 28, 2025 6:30pm-8:00pm

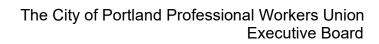
## A. Call to Order:

- a. Time: 6:31 PM
- b. In attendance: Kari Koch, Annette Ramirez, Jessica Irvine, Chris Gustafson, August Burns, Stacy Brewster, Kimberly Campbell-Groen, Meg Wren, Kevin Block
- c. Quorum requirement: met
- B. Welcome and Introductions: none
- C. Committees:
  - Minutes: Presentation of minutes of 04-21-25 Minutes of the Executive Board Meeting for approval. Motion to approve the minutes of the 4-21-25 Executive Board meeting. Motion carries unanimously. (5 minutes)
  - b. Committee Reports: Critical updates only (30 minutes)
    - i. **Mediation:** upcoming meeting on Thursday 5/1. Invitation to Mayor's State of the City meeting of Friday May 2.
    - ii. **President:** Update on PP&D letter, layoffs, Protec/AFSCME letter.

      Discussed meeting at Parks covering budget and layoffs including parks levy to save jobs. Parks Levy Strategist has requested to speak to membership at a future meeting. Working on resolving issues with membership list.
    - iii. **CAT:** Brainstormed upcoming CAT priorities
    - iv. **Communications:** Discussion about CPPW board member communication with council members
    - v. Position 1: none
    - vi. **Position 2:** none
    - vii. Portland Building: none
    - viii. Admin update (policy, procedure, union software, lists, other): none
- B. Old Business (15 min):
  - a. Strike Prep/Strike pledge: recap of Practice Picket not discussed
  - b. April 26 Strategic Retreat: Recap retreat priorities not discussed
  - c. City/Protec Labor City Partnership Waiting for bill markup. Awaiting meeting.
- C. **Strike Campaign manager:** Discussion about building a strike budget and next steps regarding personnel; dependent on this week's developments.

## D. New Business:

a. **Class Comp Committee:** Per MOU with the City, CPPW will form a committee of four members to work alongside Protec staff who are also working on this project on





new job classifications and wage step system. EB to create job description and timeline.



- E. Priorities and Good of the order sharing: (5 minutes)
- F. Upcoming Meetings:
  - a. Executive Board: 5/5, 5/12, 5/19, 5/26
  - b. General Membership Meetings: 5/29, 6/26
- G. Adjourn: 7:43pm

Signed

Jessica Irvine

Jessica Irvine, Secretary